

Manitoba Parents For Ukrainian Education Inc.

Summary draft changes to the Constitution

Prepared for AGM to be held on October 22, 2022.

Section	Current provision	Drafted provision	Commentary
1.	The Organization is to be incorporated, not for profit, charitable organization under Section XXII - Corporation without share capital, Manitoba Companies Act.	Manitoba Parents for Ukrainian Education Inc. (MPUE or Organization) is to be incorporated as a not-for-profit registered charitable organization under Part XXII - Corporations Without Share Capital, The Corporations Act (Manitoba).	Housekeeping changes to align with terminology in applicable legislation.
2.	Mission Statement To promote, enhance and expand the English Ukrainian Bilingual Program in the Province of Manitoba	Mission Statement To promote, enhance and expand the English-Ukrainian Bilingual Program in the Province of Manitoba	No change to mission. Grammatical edit.
3.	Structure a) To be the coordinating body of all Parents' Committees in the English-Ukrainian Bilingual Program. b) To become a financially self-sufficient organization	Structure a) MPUE strives to be the coordinating body of all Parents' Committees in the English-Ukrainian Bilingual Program (EUBP) b) MPUE's mission is carried out primarily through the work of volunteers. c) MPUE is financially reliant on donations, grants from its affiliate, The Osvita Foundation Inc. and grants that MPUE applies for from other organizations	Grammatical edits. 3b) has been expanded into the new 3b) and 3c). Use of volunteers is acknowledged This wording captures the actual financial operation of MPUE and its affiliation with Osvita
4.	Functions: a) To identify areas of growth for Ukrainian Education Programs. b) To assist Parents' Committees in establishing and maintaining programs. c) To educate the general community about Ukrainian language education and cultural experiences. d) To become the Ukrainian cultural resource in the Province of Manitoba. e) To influence and actively participate in the local, Provincial and Federal organizational bodies and Government levels regarding Ukrainian Education. f) To encourage multiculturalism. g) To coordinate the recruitment campaign in Manitoba and to assist Parents' Committees in school	Functions: In carrying out its Mission, Manitoba Parents for Ukrainian Education Inc. (MPUE) will operate with values of; Community, Growth, and Advocacy as follows: a) Community – MPUE believes in bringing together a diverse group of people that are aligned on the importance of cultural connection, values and purpose. To achieve this MPUE will: i) Assist EUBP Parents' Committees, or parent volunteers within Manitoba public schools, in establishing or maintaining an EUBP by: a) coordinating recruitment campaigns in Manitoba for EUBP students and MPUE board members b) facilitating an exchange of resources	Functions were reviewed in detail. Some functions were organization into the headings that were an outcome of the visioning sessions in 2022. In addition, clarity was added on what MPUE will do. Some functions were retired as they were determined to no longer be within MPUE's mandate.

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	<p>divisions offering the English-Ukrainian Bilingual Program.</p> <p>h) To oversee the introduction of the Program in new school divisions by facilitating the involvement and establishment of local Parents' Committees.</p> <p>i) To represent the interests of the Program before the Federal and Provincial governments and the Public Media.</p> <p>j) To assist Parents' Committees in the conduct of their activities within their respective jurisdictions as deemed necessary by the Board of Directors.</p> <p>k) To liaise with corresponding Community Committees in all Provinces where Ukrainian Bilingual Programs have been or may become operational.</p> <p>l) To facilitate the development of supplementary educational materials in cooperation with the Department of Education.</p> <p>m) To supervise the administrative staff that may be engaged or employed by the Organization to facilitate the implementation of the functions as defined by the Board.</p> <p>n) To establish relationships with committees representing other language groups promoting their own language programs in the public school system.</p> <p>o) Without restricting the generality of the foregoing, the Organization is to operate as a non-profit corporation with objects to receive and maintain a fund or funds and apply from time to time all or part thereof and/or the income there from for such purposes as may be deemed necessary to do all such things as are incidental or conducive to the attainment of its objectives.</p>	<p>c) hosting community building activities</p> <p>d) liaising with representatives of Ukrainian language programs offered outside of Manitoba</p> <p>e) oversee the introduction of the EUBP in new school divisions by facilitating the involvement and establishment of local Parents' Committees.</p> <p>ii) Encourage cultural competence and celebrate multiculturalism</p> <p>iii) Engage with Ukrainian organizations in Manitoba about the EUBP with the objective to attain a common goal of strengthening community;</p> <p>iv) Raise awareness of the Ukrainian language education and cultural experiences available through the EUBP in Manitoba public schools;</p> <p>b) Growth – We believe in a sustainable and thriving EUBP and MPUE. To achieve this MPUE will:</p> <p>i) Utilize available resources, such as strategic planning, analytics, and market research, to foster growth for EUBP and MPUE;</p> <p>ii) Identify areas of growth for EUBP programming to contribute to enhanced experiences for students and teachers as well as EUBP Parents' Committees;</p> <p>iii) Communicate with the MPUE membership on MPUE's mission;</p> <p>iv) Engage the MPUE membership on volunteer opportunities with MPUE;</p> <p>c) Advocacy - We will share our love of Ukrainian culture and promote the uniqueness of the program for the students of today and tomorrow. To achieve this MPUE will:</p> <p>i) To influence and actively participate in the local, Provincial and Federal organizational bodies and level of Government regarding Ukrainian language education and to represent the interests of the EUBP;</p>	

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		<ul style="list-style-type: none"> ii) To promote and represent the interests of the EUBP in the local, provincial and national public media; iii) To advocate for the development of supplementary educational materials to support the curriculum needs of EUBP teachers, in cooperation with the Provincial authorities, School Divisions, and other organizations. iv) To recognize the value of multiculturalism, by establishing relationships with committees representing other language groups and promoting bilingual education in the public school system 	
5.	<p>Membership</p> <ul style="list-style-type: none"> a) Active: All parents of children in the English-Ukrainian Bilingual Programs, and affiliated groups which Members shall be eligible to vote at all General Meetings. b) Associate: Individuals or other Organizations who wish to promote, facilitate and espouse the objects and aims of the Organization may join as voting members however, they shall not be eligible to hold Executive Office. c) An Associate Membership may be revoked by majority vote or duly constituted General or Special Meeting. d) Special Membership: one person representing the Ukrainian Professional and Business Club of Winnipeg and one person representing Ukrainian Canadian Congress, Manitoba Branch. 	<p>Membership: There are two categories of membership as follows:</p> <ul style="list-style-type: none"> a) Active Member: All parents and legal guardians of children in the English-Ukrainian Bilingual Program are eligible to vote at an Annual General Meeting or Special General Meeting and are eligible to hold an Officer or Director position. b) Non-Voting Member: Individuals or representative of other Organizations who wish to promote, facilitate and espouse the objects and aims of MPUE may join MPUE; however, they shall not be eligible to hold an Officer nor Director position and are not eligible to vote. <p>Membership of an Active Member or a Non-Voting Member may be revoked by majority vote held at a duly constituted Annual General Meeting or Special General Meeting.</p>	<p>Active membership effectively preserved, but affiliated groups were removed.</p> <p>Associate membership renamed to be Non-Voting Member and eligibility was clarified.</p> <p>Special membership as previously drafted was retired and is arguably addressed within the new Non-Voting Member category.</p>
6.	<p>Annual General Meeting:</p> <ul style="list-style-type: none"> a) The annual Meeting shall be held after 31 July but by 30 October of every year. b) Quorum at the Annual Meeting shall be 10 Active Members, representing at least three different school divisions. c) Notice of the Annual Meeting must be given in writing to Members at least 30 days prior to the Meeting. 	<p>General Meetings:</p> <ul style="list-style-type: none"> a) Annual General Meetings i) The Annual General Meeting shall be held after 31 July but by 31 October of every year. ii) Quorum at the Annual General Meeting shall be 10 Active Members, representing at least three different school divisions. 	<p>Changes are primarily to add clarity of the AGM and to expand the rules around a Special General Meeting</p>

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	<p>d) Notice of amendments to the Constitution must be given in writing to all Members 30 days prior to the Annual Meeting.</p> <p>i) All amendments to the Constitution require two-thirds majority of Active Members present and voting at the Annual Meeting.</p> <p>ii) The Constitution shall be reviewed annually.</p> <p>e) A financial review shall be presented based on the immediate past fiscal year at the Annual Meeting.</p> <p>f) Special General Meetings may be called by 10 Active Members.</p>	<p>iii) Notice of the Annual General Meeting must be given in writing to Members at least 30 days prior to the Annual General Meeting.</p> <p>iv) Notice of amendments to the Constitution must be given in writing to all Active Members at least 30 days prior to the Annual General Meeting.</p> <p>a) All amendments to the Constitution require two-thirds majority of Active Members present and voting at the Annual General Meeting.</p> <p>b) The Constitution shall be reviewed annually.</p> <p>v) A financial review shall be presented based on the immediate past fiscal year at the Annual General Meeting.</p> <p>b) Special General Meetings</p> <p>i) Special General Meetings may be called by 10 Active Members.</p> <p>ii) Quorum at a Special General Meeting shall be 10 Active Members, representing at least three different school divisions.</p> <p>iii) Notice of the Special General Meeting including the agenda must be given in writing to Members at least six calendar days prior to the Special General Meeting.</p>	
7.	<p>Fiscal Year: The fiscal year shall commence 1 July and shall terminate 30 June.</p>	<p>Fiscal Year: The fiscal year shall commence 1 July and shall terminate 30 June.</p>	No change
8.	<p>Officers: The Officers of the Corporation shall be elected annually, must be from among the active members and shall consist of the following positions.</p> <p>a) Executive Committee: President Vice President - External Matters Vice President - Internal Matters Secretary Treasurer Chairperson(s) of Standing Committee(s) Immediate Past President</p>	<p>Composition of the Board of Directors: The Board of Directors of the Organization (Board) consists of the Officers and Directors.</p> <p>a) Officers: The Officers shall be elected annually and must be from among the Active Members. The Officers shall consist of the following positions:</p> <p>i) President ii) Vice-President External Matters iii) Vice-President Internal Matters iv) Secretary v) Treasurer</p>	<p>Clarification on Officers vs. Directors and the composition of the Board.</p> <p>Made edit to the maximum term of office for President.</p> <p>Identified the start and end dates for a term of office (Nov. 1 to Oct. 31)</p> <p>We considered defining the roles of each Officer. However, due to time</p>

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	<p>No individual shall hold the position of President for more than two consecutive years with an optional one-year extension, and under no circumstances shall he/she hold office for more than a maximum of three years; whether or not these years are consecutive.</p> <p>b) Directors: One person representing each Parent's Committee; One person representing the Ukrainian Professional and Business Club of Winnipeg; One person representing Ukrainian Canadian Congress - Manitoba Branch.</p> <p>The Board of Directors will meet bi-monthly, but not less than four times annually, with year defined as the fiscal period of the Organization.</p> <p>A quorum of a meeting of the board of directors shall consist of no less than four members of the Executive Committee and three other Directors.</p>	<p>vi) The term of office for an Officer is for one year commencing on November 1 and ending on October 31 of the following year.</p> <p>vii) No individual shall hold the position of President for more than four terms, regardless of whether terms consecutive. There is no limit to the number of terms that an individual can serve as any other Officer.</p> <p>b) Directors: i) Each: a) EUBP Parents' Committee at a public school in Manitoba, or b) Parent Advisory Council at a public school in Manitoba where EUBP is offered and an EUBP Parents' Committee is not present, is permitted to appoint up to two Active Members to serve as a Director to represent their EUBP Parents' Committee or Parent Advisory Council.</p> <p>ii) There will be at least four Directors on the Board. There is no limit to the number of Directors on the Board.</p> <p>iii) The term of office for a Director is for one year commencing on November 1 and ending on October 31 of the following year.</p> <p>iv) There is no limit to the number of terms that an individual can serve as a Director.</p> <p>c) No member of the Board may hold more than one position on the Board.</p>	<p>constraints, it was agreed to defer to a future version of the Constitution.</p> <p>Added a limit of 2 individuals to be appointed as Director on MPUE by an EUBP committee or PAC at an EUBP school.</p>
9	<p>Operations: a) All Officers and Directors have voting privileges at meetings of the Board of Directors. b) Designated staff are an ex-officio Member of the Board and of the Executive Committee without voting privileges. c) No Member of the Board of Directors may hold more than one position.</p>	<p>Operation of the Board: a) The Board will conduct meetings at least six times during the Organization's fiscal year where the meetings are at least three weeks apart. b) A quorum of a meeting of the Board shall consist of no less than three Officers and two Directors. c) Notice of a meeting of the Board shall be in writing to the Board at least six calendar days prior to the meeting.</p>	<p>Expanded this section to address gaps in current Constitution and reflect current ways of meeting.</p> <p>Staffing was expanded.</p>

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	<p>d) Other committees may be established by the Board as the need arises without voting membership on the Board of Directors.</p> <p>e) In the event of a resignation of an Officer of the Board, the Board shall be empowered to appoint an interim officer by a simple majority.</p> <p>f) No Board or Staff member will directly or indirectly gain undue financial advantage in dealing with and its affiliates. Should there be any doubt, the potential conflict will be submitted to the Board for disposition.</p> <p>g) No Board Member shall hold a staff position or vice-versa.</p>	<p>d) Meetings of the Board may be conducted in-person or using a combination of in-person, teleconference, video conference, or virtual conference methods that permit all Board members to listen and speak at the meeting.</p> <p>e) All Officers and Directors have voting privileges at meetings of the Board.</p> <p>f) A motion presented at a meeting of the Board and put to a vote shall be decided by a majority of those present that have voting privileges.</p> <p>g) Within 60 days following each October 31, the Board will provide orientation, structured onboarding and mentorship for each Officer and Director of MPUE with respect to their roles and responsibilities;</p> <p>h) The Board may invest in the development of its Officers and Directors to the extent that it furthers the aims of MPUE.</p> <p>i) The Board will appoint an Officer or Director to represent MPUE at the Ukrainian Canadian Congress - Manitoba Provincial Council (UCC – MPC) to the extent permitted by UCC – MPC.</p> <p>j) In the event of a vacancy of an Officer position of the Board (e.g., resignation, removal, death), the Board is empowered to make a motion to appoint an Active Member to serve as an interim Officer for the vacated position where the term would expire on upcoming October 31.</p> <p>k) The Board may establish a committee, or committees, to perform certain functions of the Board as determined by the Board.</p> <p>l) The Board may engage individuals on a volunteer basis to perform certain functions of the Board as determined by the Board.</p> <p>m) The Board may employ individuals (“Staff”) to perform certain functions of the Board as determined by the Board.</p> <p>i) No member of the Board shall hold a Staff position or vice-versa.</p>	

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		<ul style="list-style-type: none"> <li data-bbox="947 235 1614 321">ii) The Board may designate certain Staff to serve as an ex-officio member of the Board without voting privileges. <li data-bbox="947 326 1614 462">n) No individual on the Board or Staff will directly or indirectly gain undue financial advantage in dealing with MPUE and its affiliates. Should there be any doubt, the potential conflict will be submitted to the Board for disposition. 	